



Sustainability & Environmental Policy

BNthermic
Call the heater people

Policy Statement



BN Thermic recognises that our operations have an impact on the environment, on people and on the local community. We will manage these activities in a way that maximises sustainability and minimises our impact whilst also endeavoring to encourage our suppliers, customers and staff to consider the environment in their own daily lives.

Scope

We will:

- ensure compliance with all environmental regulations, legislation and best practice.
- seek to continually improve and monitor our sustainability and environmental performance.
- consider the environmental impact of our business decisions, research and development and our supply chain.
- seek to use recycled or recyclable supplies and reduce packaging across production and dispatch.
- reduce the environmental impact of travel (business and commuting) wherever possible
- reduce and minimise waste by incorporating technology and intelligent operations, all waste will be recycled wherever possible, limiting material sent to landfill or incineration.
- maintain our facilities and fleet in an environmentally conscious manner.
- consult with employees on:
 - sustainability and encouraging their participation, whether at work or at home.
 - identifying ways to further reduce energy, water and resource consumption and prevent waste in these areas.
- regularly review our approach to this policy and make timely adjustments to maximise our sustainability goals.

Responsibility

The Managing Director has overall responsibility for ensuring that this policy is communicated across the company so that it is adopted and implemented throughout all areas of our business.

The Management Team has responsibility for the day-to-day implementation, monitoring and oversight of this policy including dealing with any queries that may arise.

All staff have a responsibility to work within the parameters of this policy and to work efficiently and wherever possible minimise wastage of materials, segregate recyclable or reusable waste and switch off unused appliances, lighting and water wherever possible.

Communicating the policy

Training on this policy will be given to all staff as appropriate.

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WHAT WE DO

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Warehouse & Production

Fork Lift

Upgraded to a state-of-the-art Lithium Ion powered forklift with reduced battery size more suitable for our usage levels and with quick charge facility meaning it expends less energy with zero waste emissions and takes less time, on less power usage (13A) to charge to full capacity

Heating / Cooling

In warehouse and production, we have switched to our high efficiency infrared quartz heating which heats the person rather than the surrounding air, leading to less energy demand and therefore more efficient heating in work zones.

Less trafficked areas are controlled by timer switches meaning they auto shut off should an operator leave an area and forget to switch the heating off

Recycling

Recyclable waste is separated from landfill waste at source and either disposed of via company recycling bins or reused in our packaging processes to limit the amount of waste going to landfill

Excess or damaged metal is collected and recycled regularly through external metal recycling companies

Lighting

Where possible lighting has been replaced with LED equivalents and all new installations or replacements will be using LED fittings

Light fittings in seldom used areas are fitted with movement detectors to prevent lighting of unused areas

Packaging - Cardboard

Cardboard is purchased in bulk to limit transport costs and lessen the environmental impact of smaller, more regular deliveries

Our cardboard is manufactured from recycled materials where possible

Packaging - Bubble Wrap and Cling Wrap

Bubble wrap is purchased in bulk to limit transport costs and lessen the environmental impact of smaller, more regular deliveries

Where a 'green' option is available we seek to select that over less environmentally responsible products

Excess bubble wrap from our suppliers is reused in our own packaging processes where possible

Cling wrap is only used where necessary - such as to secure pallets for distribution. We purchase LDPE type wrap which can be recycled by the end user

Pallets

We reuse, repurpose, or recycle all pallets coming into the warehouse



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WHAT WE DO

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Office

Waste Materials

We have converted to paperless invoicing and use email or telephone communications both externally and internally to help reduce paper use

Document printing is kept to a minimum and where possible hard copies are scanned then recycled

Printer toner is collected and recycled

Heating / Cooling

The heating system has been upgraded from an oil/warm air system and we are now fully electric with office areas heated by zoned radiant heaters. These maintain the core temperature of the room efficiently without cold spots and without temperature fluctuations common in convector style systems

Each area is controlled by timed room or appliance thermostats giving us precise temperature control and so helps to prevent excess heat loss

Windows and doors are double glazed and are fitted with reflective film to prevent excess heat ingress/egress

Water is heated by electricity with a fully insulated hot water tank, fitted with a timed thermostat

Roof voids are fully insulated against heat loss

Suppliers

Where possible suppliers are sourced from within the UK and as locally as possible – this reduces transport costs and subsequent environmental impact

Where international suppliers are unavoidable, ordering is structured to allow for land or sea freight which has less of an environmental load than air freight

Travelling

Where possible meetings are conducted remotely using video conferencing or similar methods

Site visits are kept to an 'essential' minimum to help limit the environmental impact of road travel. Where these visits are unavoidable, we endeavour to group them to reduce distance travelled and ensure routing is as efficient as possible

Where possible, public transport by rail is preferred over road travel

Company vehicles are regularly maintained and when considering replacements environmentally sound options are considered so that the most environmentally neutral option is preferred whilst still subject to market pressures

Marketing

Website contains information on our product ranges and specification – this reduces the need for excessive printed literature

All products contain a QR link to web-based product instructions